



REWARD & RECOGNITION POLICY

Adopted by Brixton Parish Council – 22nd February 2017

Reviewed by Brixton Parish Council – 6th March 2018

27th March 2019

27th May 2020

5th May 2021

29th June 2022

28th June 2023

26th June 2024

26th March 2025

25th March 2026

This policy will be reviewed on an annual basis

Date for next review – March 2027

Kirstie Aldridge - Clerk Brixton Parish Council

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Brixton Parish Council Reward and Recognition Policy

In Brixton Parish many parishioners contribute in their own way for the benefit of the parish as a whole i.e. sweeping outside their property, litter picking, reporting issues to the County and District Council, repairing signs etc. This is seen as the resident's personal interest and involvement in their community.

Occasionally a parishioner goes beyond this and does something extra or additional to that which can be described as an everyday contribution which benefits the community and the parish. Where this is recognised by the community and the Parish Council; Brixton Parish Council will consider acknowledging this additional contribution with a 'thank you' letter to the parishioner from the Chairman. Any work of a voluntary nature on behalf of the Parish Council which involves the purchase of materials, the cost of materials must be agreed prior to the work with the Parish Council and will be reimbursed on receipt of an invoice.

Financial rewards will not be made by the Parish Council as this is not in line with the financial regulations for a transparent audit trail and to ensure the financial probity of managing the public funds of the Parish Council. Financial rewards would need to be declared to HMRC and to any Benefits Agency by the recipient depending on the personal circumstances of the person being recognised as the decision would be in the public domain through the Parish Council minutes.

The Precept includes a 'Chairman's Allowance' and a sum considered for these possible future gifts of a bottle of wine/flowers up to an agreed value i.e. £15.00. The criteria for any reward will be based on objective and impartial reasons where the contribution to the parish and community is considered by the Parish Council to be exceptional.

Parish Councillors, relatives of Parish Councillors and Council staff would not be eligible to receive rewards of this kind.