



COMPLAINTS POLICY

Adopted by Brixton Parish Council – 27th July 2016

Reviewed by Brixton Parish Council – 26th July 2017

26th September 2018

25th September 2019

28th October 2020

24th November 2021

30th November 2022

29th November 2023

27th November 2024

30th April 2025

28th January 2026

This policy will be reviewed on an annual basis

Next Review – April 2026

Kirstie Aldridge - Clerk Brixton Parish Council

clerk@brixtonparishcouncil.gov.uk

Brixton Parish Council Complaints Procedure

Complaints Procedure

2

1. Brixton Parish Council is committed to providing a quality service for the benefit of the people who live or work in its area or are visitors to the locality. If you are dissatisfied with the standard of service you have received from this council or are unhappy about an action or lack of action by this council, this Complaints Procedure sets out how you may complain to the council and how we shall try to resolve your complaint.
2. This Complaints Procedure applies to complaints about council administration and procedures and may include complaints about how council employees have dealt with your concerns.
3. This Complaints Procedure does not apply to:
 - 3.1. complaints by one council employee against another council employee, or between a council employee and the council as employer. These matters are dealt with under the council's disciplinary and grievance procedures.
 - 3.2. complaints against councillors. Complaints against councillors are covered by the Code of Conduct for Members and, if a complaint against a councillor is received by the council, it will be referred to the Standards Committee of South Hams District Council. Further information on the process of dealing with complaints against councillors may be obtained from the Monitoring Officer of South Hams District Council.
4. The appropriate time for influencing Council decision-making is by raising your concerns before the Council debates and votes on a matter. You may do this by writing to the Council in advance of the meeting at which the item is to be discussed. There may also be the opportunity to raise your concerns in the public participation section of Council meetings. If you are unhappy with a Council decision, you may raise your concerns with the Council, but Standing Orders prevent the Council from re-opening issues for six months from the date of the decision, unless there are exceptional grounds to consider this necessary and the special process set out in the Standing Orders is followed.
5. You may make your complaint about the council's procedures or administration to the Clerk. You may do this in person, by phone, or by writing to or emailing the Clerk. The addresses and numbers are set out below.
6. Wherever possible, the Clerk will try to resolve your complaint immediately. If this is not possible, the Clerk will normally try to acknowledge your complaint within five working days.
7. If you do not wish to report your complaint to the Clerk, you may make your complaint directly to the Chairman of the Council who will report your complaint to the Council. If your complaint is about the Clerk, please make your complaint directly to the Chairman of the Council, who will report your complaint to the council.

8. The Clerk, the Chairman or the Council (as appropriate) will investigate each complaint, obtaining further information as necessary from you and/or from staff or members of the Council.
9. The Clerk or the Chairman of the Council will notify you within 20 working days of the outcome of your complaint and of what action (if any) the Council proposes to take as a result of your complaint. (In exceptional cases the twenty working days timescale may have to be extended. If it is, you will be kept informed.)
10. If you are dissatisfied with the response to your complaint, you may ask for your complaint to be referred to the full Council and (usually within eight weeks) you will be notified in writing of the outcome of the review of your original complaint.
11. An anonymous complaint letter will be acknowledged at the next Parish Council meeting and recorded in the minutes. The contents of such letters will not be made public and will be passed on to the appropriate department at SHDC and/or DCC (including Legal Departments) for advice/action/investigation. Individual Parish Councillors who receive anonymous complaint letters will forward them directly to the Clerk, and not share content with any member of the public.

Contacts

The Clerk of Brixton Parish Council

Address: 24 Furzehatt Road
Plymstock
Plymouth
PL9 8QS

Telephone: 07890 945785

Email: clerk@brixtonparishcouncil.gov.uk

The Chairman of Brixton Parish Council

Address: Pippins
Horn Lane
Brixton
PL8 2AB

Telephone: 01752 880715

Email: liz.hitchins@brixtonparishcouncil.gov.uk