

## **HEALTH AND SAFETY POLICY**

-Adopted by Brixton Parish Council – 27th July 2016

Reviewed by Brixton Parish Council - 26th July 2017

25th July 2018

31st July 2019

July 2020

29th September 2021

20th July 2022

19th July 2023

17th July 2024

16th July 2025

This policy will be reviewed on an annual basis

Date of next review - July 2026

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## **Brixton Parish Council Health & Safety Policy**

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## Introduction

Brixton Parish Council is not required to produce a written Health and Safety policy as it employs less than five staff. It does however believe that it is good practice to examine all areas of Health & Safety from time to time and having a written policy assists in this regard.

This is a general policy and associated arrangements for health and safety.

## **Aims and Objectives**

Brixton Parish Council recognises its duty of care to ensure, as far as practicable, the health, safety and welfare of its employees, members, contractors and those who use its amenities.

In particular the Council will:

- Comply with relevant legal and statutory requirements
- Provide adequate control of the health and safety risks arising from its activities and amenities
- Consult with employees in matters affecting their health and safety
- Provide and maintain safe equipment
- Ensure safe handling and use of substances
- Ensure all employees and members are competent for their tasks
- Maintain safe and healthy working conditions
- Ensure that any contractor working for the Council is Health & Safety competent and compliant
- Review this policy annually and revise as necessary